

Successful **examples** of Criteria 15: **Preceptorship Champions / ambassadors / links**

This resource is intended to help organisations considering applying for the Interim Quality Mark.

Interim Quality Mark requirement: 'Identified preceptorship champions within organisation / ICS to promote preceptorship within own area.'

Evidence: policy, preceptorship handbook, job descriptions.



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The following are **examples** that organisations have given in their IQM submissions. They are not intended to be an exhaustive list of requirements.



Who can be a preceptorship champion?

Anyone advocating for or supporting preceptorship, including promoting it at organisational meetings or networks. A preceptorship champion can be any level - those in an education or link role, chief nurse, practice educators or preceptees.

Evidence: preceptor champion reflection, minutes or meeting notes, preceptor champion role descriptor



Preceptorship champions within clinical education teams

The preceptorship champion's primary role is to provide pastoral and clinical support to preceptees. Each champion has a hub area and caseload of preceptees. They promote the Pathway and work with the preceptorship educator / lead to develop the programme to reflect challenges and clinical practice. They may also support preceptees in delivering their role.

Evidence: role descriptor, feedback



Preceptorship champions within the quality team

A variety of quality team members carry out the roles and responsibilities of the preceptorship champion, e.g., deputy director of quality, effective practice lead, head of patient safety, head of nursing, AHP and professional practice, quality lead nurse.

Evidence: completed meeting templates, agendas, actions, reports



Preceptorship lead

The preceptorship lead develops a network of enthusiastic preceptors to become preceptorship champions across an organisation, training hub, primary care network or integrated card board. They support the preceptorship champions network.

Evidence: preceptorship champion register, meeting notes and events



Clinical teams or wards

Preceptorship champions are allocated for each clinical team to promote and develop preceptorship. Preceptorship lead maintains regular communication providing updates and details of new starters.

Evidence: email records, meeting notes



Volunteers

Volunteers who promote preceptorship within their areas, answer questions and share best practice can also be preceptorship champions. Preceptorship lead (or preceptorship champion network lead) should keep a list of volunteers and maintain regular communication with them, providing updates, access to training and event as appropriate.

Evidence: database of volunteers



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What is a preceptorship champion forum?

Preceptorship champion forums support those undertaking the role, ensure networking, sharing of information, ideas

and best practice, and evaluative feedback.

Preceptorship lead maintains a register of preceptorship champions. Profile and importance of preceptorship raised at trust education link meetings, practice education council and workforce council.

Evidence: dates of forums, attendance records, notes, agendas, actions.



Awards

Preceptor quality award whereby a preceptee can nominate their preceptor. The award is presented each month,

which enables the onward development of a community of practice. Those awarded, in turn, become a preceptorship champion.

Example: 'The people who go the extra mile for our preceptees and to promote preceptorship within the organisation are celebrated on our VLE page in the 'Preceptorship Champion Hall of Fame.'

Evidence: award nominations



Email signature

Register of preceptorship champions who identify this on their email signature.

Evidence: register



Policy

Preceptorship champions are described within the organisation's policy and identified for each clinical area / ward / organisation.

Evidence: policy



Pins / Badges

Preceptorship champion badges to easily identify who the preceptorship champions are. Champions are nominated for each clinical area and a

register is maintained.

Evidence: register, pin / badge



Programme updates and events

Preceptorship champions are invited to an initial information session about updates to the programme. Course evaluations and feedback are shared with them and

they are informed of any changes / updates. Champions are invited to the last session of the programme where the preceptees present their posters and celebrate the end of the preceptorship programme.

Evidence: attendance list



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