



National Preceptorship Project Update

30 May 2023



Celebrating
Preceptorship

Preceptorship Matters - Update

Welcome to our event. The session will begin shortly.

General housekeeping:

- **Please note the presentation will be recorded and shared after the event**
- **Delegates' microphones will be muted during the presentation**
- **You can use the raise hand/chat function to ask questions or share thoughts during the presentations**

Join the conversation on social media

#NationalPreceptorship #PreceptorshipMatters

Follow us Twitter @livinginhope @desireecox07 @NWSDU

National Preceptorship Project team



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Central Point of Contact
Interim Quality Mark



Celebrating Preceptorship

Regional Leads

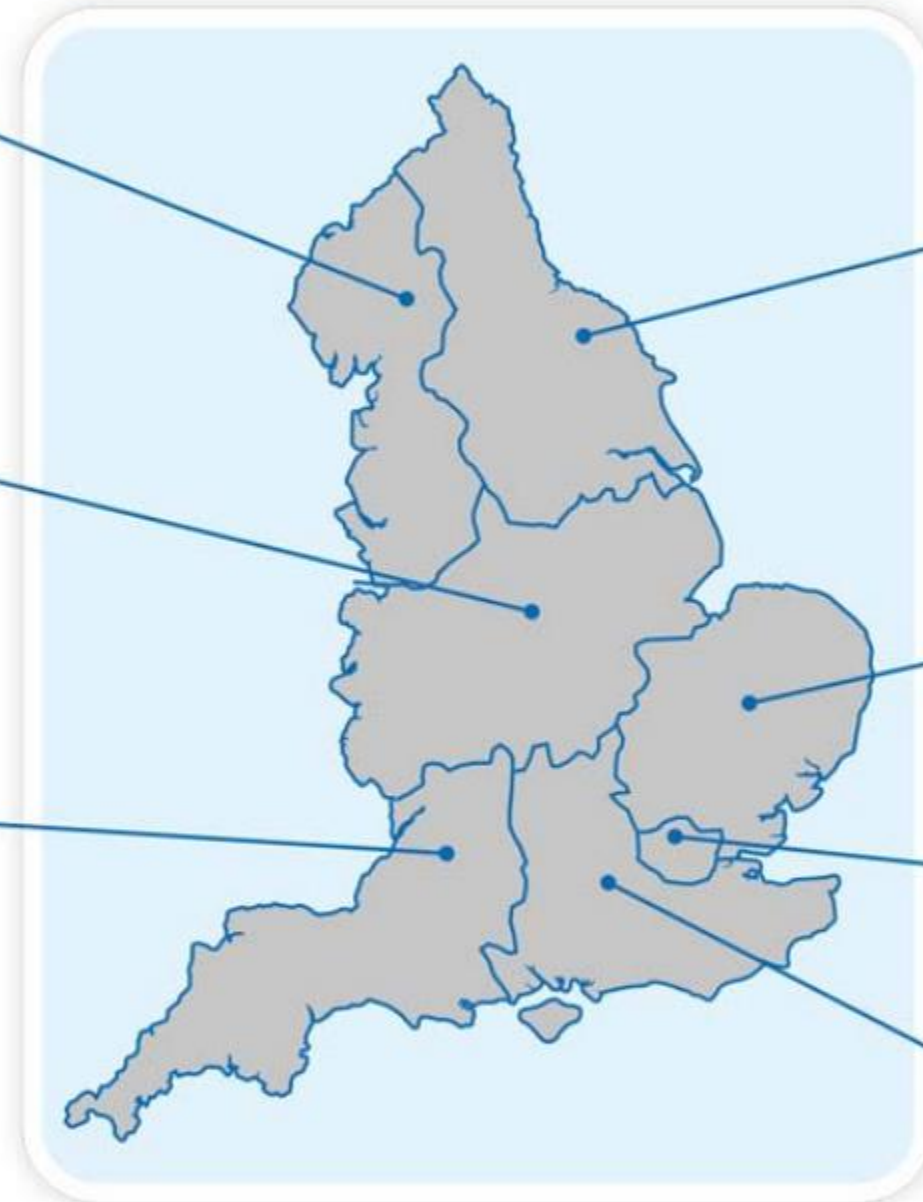
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Today's session on Preceptorship

- **Why Preceptorship matters**
 - **The Interim Quality Mark**
 - **Resources to support Preceptorship**
 - **Events and activities**
 - **First year review**
- 



Why Preceptorship Matters

**Preceptorship
is invaluable**

Preceptorship is the front door welcome which encourages belonging at a national level - consistency for a workforce.

Sense of belonging

The foundation of 'nursing in practice' in the real world.

Preceptorship matters because you only have one chance to get it right.

Enables early career nurses to take charge of their career and make decisions that mean they feel supported and stay in the profession.

Celebrating Preceptorship Interim Quality Mark



Updated application and awards

- 39 organisations have submitted applications
- 19 organisations have achieved the National Preceptorship Interim Quality Mark
- 20 organisations are currently pending

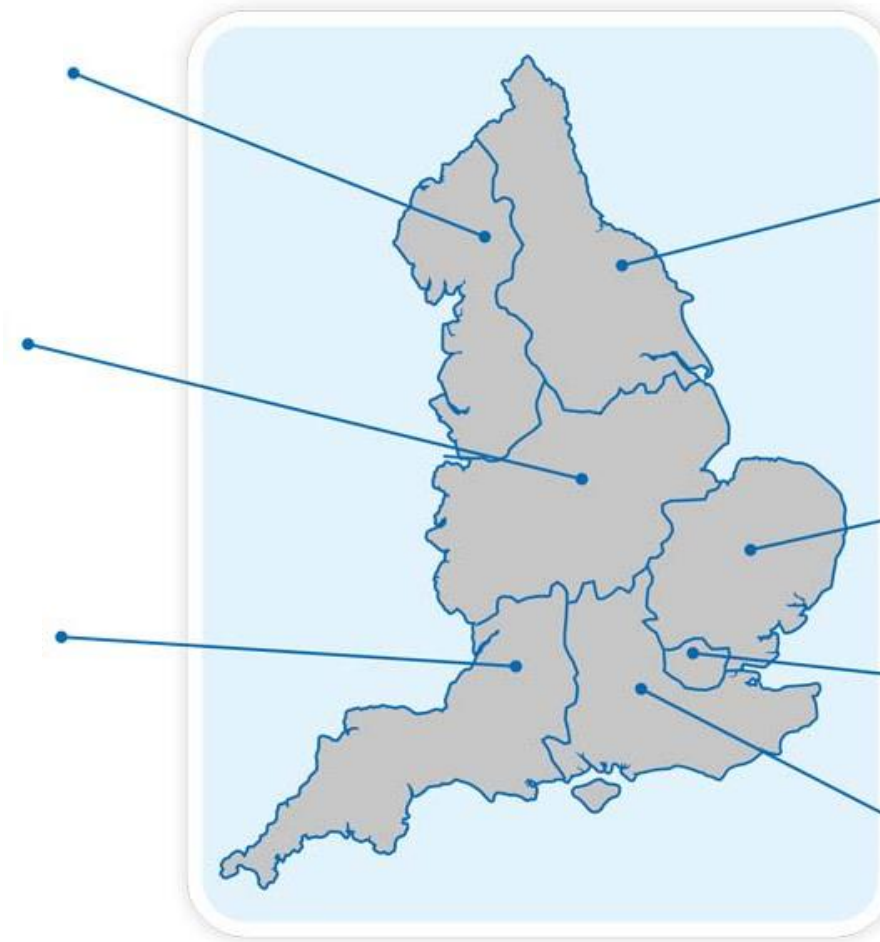


Interim Quality Mark - applications by region

5 - North West

5 - Midlands

4 - South West



7 - North East & Yorkshire

2 - East of England

11 - Capital Nurse/London

5 - South East



Interim Quality Mark Awards

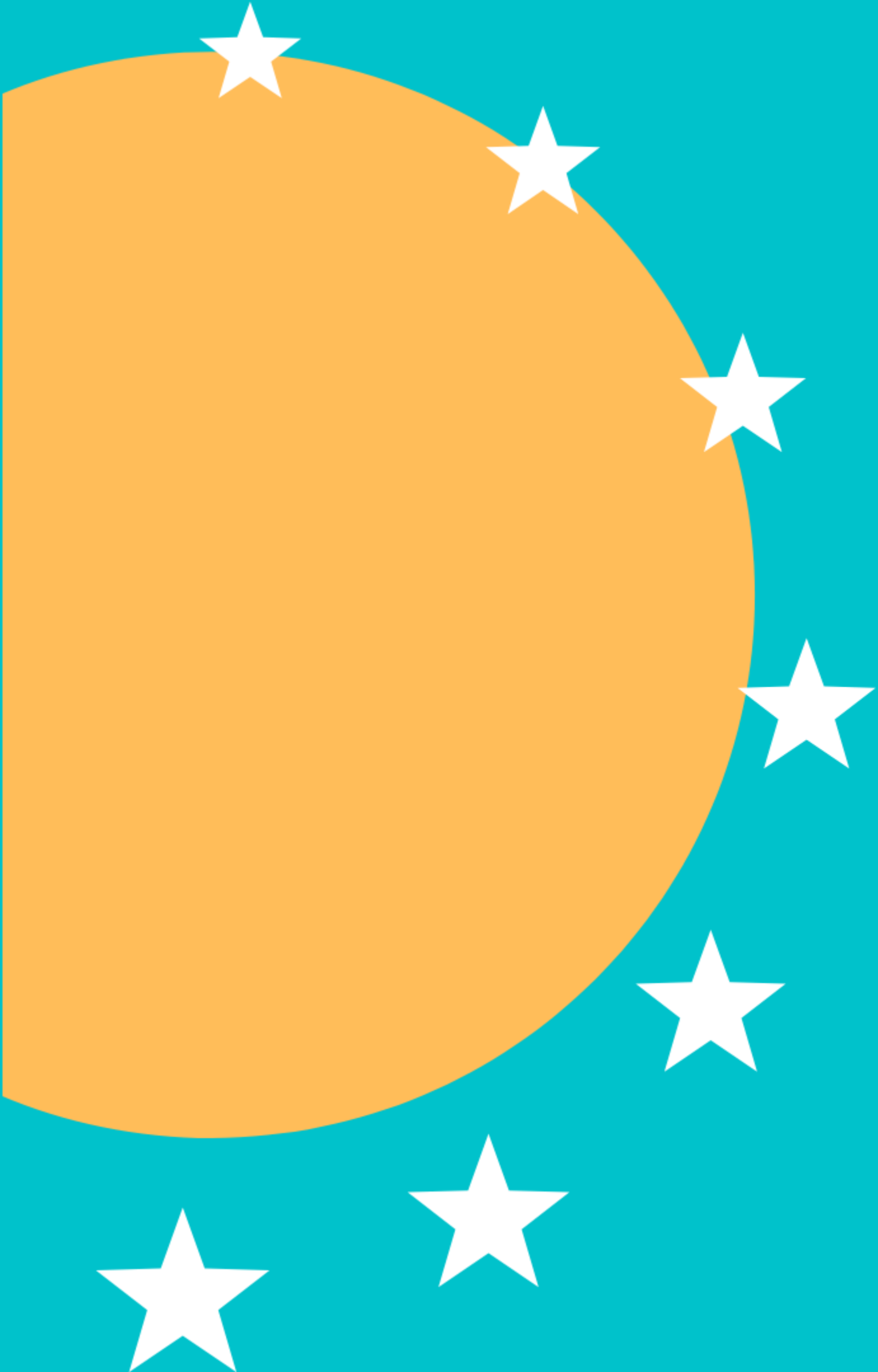
Barnsley Hospital NHS Foundation Trust Central London Community Healthcare NHS Trust Chelsea and Westminster Hospital NHS Foundation Trust Countess of Chester Hospital NHS Foundation Trust Croydon Health Services NHS Trust Dorset HealthCare University NHS Foundation Trust East Kent Hospitals University NHS Foundation Trust King's College Hospital NHS Foundation Trust Hounslow and Richmond Community Healthcare NHS Trust Humber Teaching NHS Foundation Trust Livewell Southwest CIC North Central London Training Hub North Middlesex University Hospital NHS Trust Royal National Orthopaedic Hospital NHS Trust South Tees Hospitals NHS Foundation Trust Sirona Care and Health CIC St Helens and Knowsley Teaching Hospitals NHS Trust Torbay and South Devon NHS Foundation Trust West Hertfordshire Teaching Hospitals NHS Trust



Timeframes

- **Expectation that all organisations will meet core standards by September 2023**
- **The Interim Quality Mark will be available until March 2024**
- **Final applications to be received by NPP team by end January 2024**





**Key learning points from the
Interim Quality Mark
application and review process**



Resources to support implementation



Resources

- **Business case for senior managers**
 - **Case studies – different roles, organisations and regions**
 - **Development Resources**
 - **Preceptorship development - half-day workshop**
 - **Refresher for existing preceptors**
 - **Coaching skills**
 - **Standardised documentation – meeting templates, charter, policy with escalation process and role descriptors**
 - **Evaluation approaches**
- 



New resources to support implementation

New Resources

- **Preceptorship journey infographics for:**
 - **students**
 - **newly-registered nurses & nursing associates**
 - **academic staff**
- **Celebrating Preceptorship event recording (20 March)**
- **Q&A from Celebrating Preceptorship event**
- **Value of preceptorship - your comments from Celebrating Preceptorship**

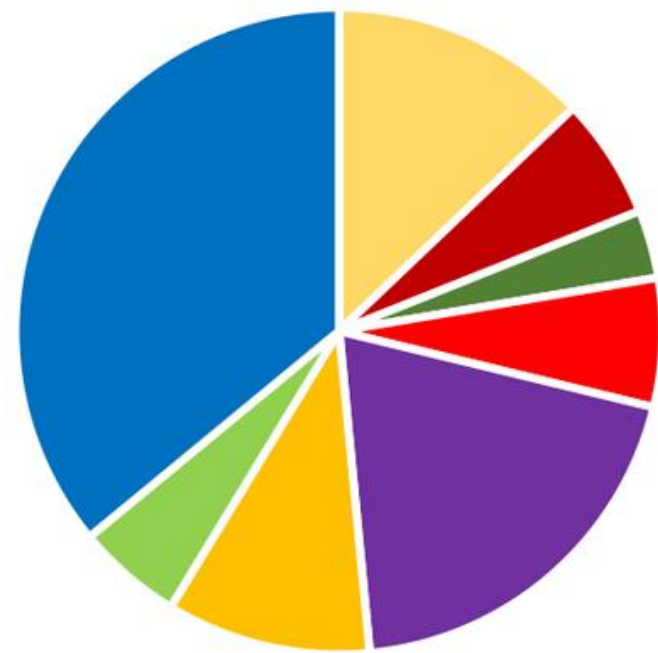


Events and activities

RCN Congress - 14-18 May

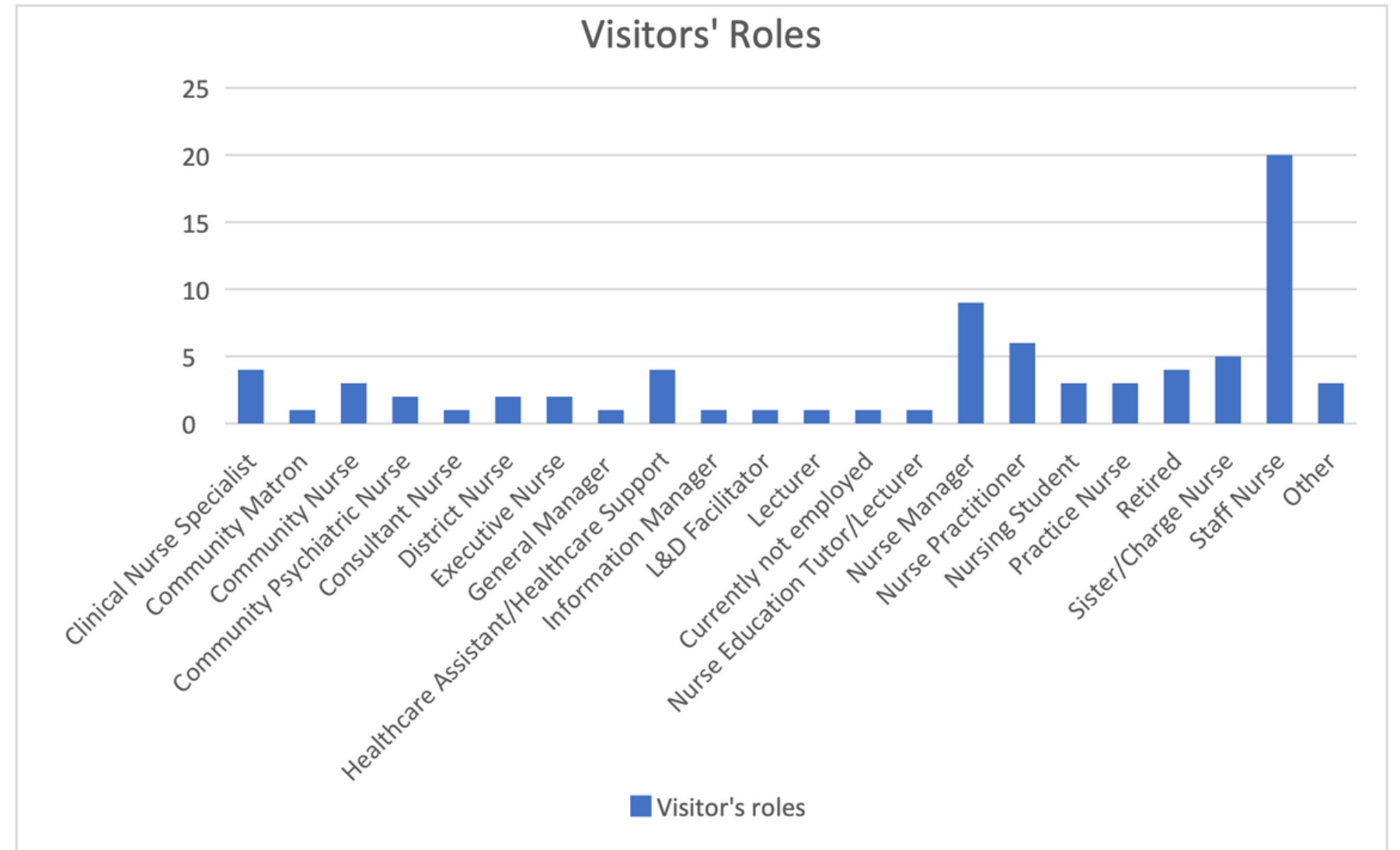
- 264 visitors recorded
- 500+ Twitter engagements

Regions



- London
- North West
- North East and Yorkshire
- South West
- South East
- Midlands
- East of England
- Other

Visitors' roles when indicated:







Establishing and Facilitating Action Learning Sets for Practice Educators and Preceptorship Leads


- **Monday 12 June, 9.30am-12pm - Fully booked**
- **Thursday 6 July, 1.30pm-4pm - Fully booked**
- **Tuesday 18 July, 9.30am-12pm - [register on Eventbrite here](#)**



First Year Review of Organisational Readiness



Learning from the Baseline Assessment

- **Excellent engagement from a wide variety of organisations from all regions with commitment to preceptorship**
 - **53% organisations compliant with National Preceptorship programme**
 - **94% organisations have a current preceptorship programme.**
 - **Organisations currently reviewing, refreshing programmes and preparing for Gold Standard**
 - **Organisations are already using resources including development masterclass**
 - **Revitalised passion for preceptorship amongst organisations**
- 

Learning from the Baseline Assessment

- **94% have a preceptorship programme**
- **69% have a preceptorship policy**
- **87% have allocated lead for preceptorship**
- **11% have preceptorship champions**
- **100% meet minimum requirement of six months**
- **50% have minimum supernumerary and 5% have none**
- **94% preceptees and 48% preceptors have protected time**
- **67% provide initial training and 37% ongoing support**
- **93% have structured learning programme for preceptees**

First Year Review

- **Assess status of Preceptorship eight months after launch of National Framework and resources**
- **Comparison with baseline review – one year on**
- **Identify and share best practice within communities of practice**
- **Provide support to organisations requiring additional support**
- **30 May – survey available for Preceptorship Leads to complete (one per organisation)**
- **30 June – final date for submissions**



Questions?

Connect with us

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#NationalPreceptorship

#CelebratingPreceptorship



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Thank you

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